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TOP FORM INTERNATIONAL LIMITED

黛麗斯國際有限公司*

(Incorporated in Bermuda with limited liability)

(Stock Code: 333)

INTERIM RESULTS FOR THE SIX MONTHS ENDED 31 DECEMBER 2009

The Board of Directors of Top Form International Limited (the "Company") is pleased to announce the unaudited consolidated results of the Company and its subsidiaries (the "Group") for the six months ended 31 December 2009 as follows:

CONDENSED CONSOLIDATED INCOME STATEMENT

For the six months ended 31 December 2009

	For the six months ended 31 December		
		2009	2008
		(Unaudited)	(Unaudited)
	Notes	HK\$'000	HK\$'000
Revenue	3	633,208	719,870
Cost of sales		(495,577)	(576,048)
Gross profit		137,631	143,822
Other income		2,741	6,745
Selling and distribution expenses		(14,822)	(32,548)
General and administrative expenses		(82,881)	(92,334)
Provision and impairment losses	4	_	(21,951)
Other expenses	5	_	(9,219)
Finance costs		(15)	(103)
Profit (loss) before taxation	6	42,654	(5,588)
Income tax expense	7	(8,814)	(5,035)
Profit (loss) for the period		33,840	(10,623)
* For identification purpose only			

		For the six months ended	
		31 December	
		2009	2008
		(Unaudited)	(Unaudited)
	Note	HK\$'000	HK\$'000
Attributable to:			
Owners of the Company		30,825	(10,457)
Non-controlling interests		3,015	(166)
		33,840	(10,623)
Earnings (loss) per share	9		
Basic		2.9 cents	(1.0 cent)

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CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the six months ended 31 December 2009

	For the six months ended	
	31 December	
	2009	2008
	HK\$'000	HK\$'000
	(unaudited)	(unaudited)
Profit (loss) for the period	33,840	(10,623)
Other comprehensive income		
Exchange differences arising on translation of		
foreign operations	(168)	(2,604)
Total comprehensive income (loss) for the period	33,672	(13,227)
Total comprehensive income (loss) attributable to:		
Owners of the Company	30,549	(12,823)
Non-controlling interests	3,123	(404)
	33,672	(13,227)

CONDENSED CONSOLIDATED BALANCE SHEET

At 31 December 2009

		At	At
		31 December	30 June
		2009	2009
		(Unaudited)	(Audited)
	Notes	HK\$'000	HK\$'000
Non-current assets			
Property, plant and equipment		144,500	148,644
Prepaid lease payments		1,839	1,861
Prepaid rental payments		7,692	5,144
Interest in an associate		-	_
Deferred tax assets		1,803	2,401
		155,834	158,050
Current assets			
Inventories		244,210	162,920
Debtors, deposits and prepayments	10	145,811	150,477
Bills receivable	11	25,066	20,489
Prepaid lease payments		72	104
Tax recoverable		87,286	13,289
Bank balances and cash		207,483	318,314
		709,928	665,593
Current liabilities			
Creditors and accrued charges	12	154,356	124,158
Taxation		127,880	121,508
Bank borrowings and other liabilities			
– due within one year		379	604
Obligations under finance leases			
– due within one year		126	124
		282,741	246,394
Net current assets		427,187	419,199
Total assets less current liabilities		583,021	577,249

	At	At
	31 December	30 June
	2009	2009
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
Non-current liabilities		
Obligations under finance leases		
– due after one year	71	135
Retirement benefit obligations	10,227	10,089
Deferred tax liabilities	3,396	4,175
	13,694	14,399
	569,327	562,850
Capital and reserves		
Share capital	107,519	107,519
Reserves	441,928	438,259
Equity attributable to owners of		
the Company	549,447	545,778
Non-controlling interests	19,880	17,072
	569,327	562,850

NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

For the six months ended 31 December 2009

1. BASIS OF PREPARATION

The condensed consolidated financial statements have been prepared in accordance with the applicable disclosure requirements of Appendix 16 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") and with the Hong Kong Accounting Standard ("HKAS") 34 "Interim Financial Reporting" issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA").

2. PRINCIPAL ACCOUNTING POLICIES

The condensed consolidated financial statements have been prepared on the historical cost basis.

The accounting policies used in the condensed consolidated financial statements are consistent with those followed in the preparation of the Group's annual financial statements for the year ended 30 June 2009.

In the current interim period, the Group has applied, for the first time, the following new and revised standards, amendments and interpretations (the "new HKFRSs") issued by the HKICPA.

HKAS 1 (Revised 2007)	Presentation of Financial Statements
HKAS 23 (Revised 2007)	Borrowing Costs
HKAS 27 (Revised)	Consolidated and Separate Financial Statements
HKAS 32 & 1 (Amendments)	Puttable Financial Instruments and Obligations Arising
	on Liquidation
HKAS 39 (Amendment)	Eligible Hedged Items
HKFRS 1 & HKAS 27	Cost of an Investment in a Subsidiary, Jointly Controlled Entity
(Amendments)	or Associate
HKFRS 2 (Amendment)	Vesting Conditions and Cancellations
HKFRS 3 (Revised)	Business Combinations
HKFRS 7 (Amendment)	Improving Disclosures about Financial Instruments
HKFRS 8	Operating Segments
HK(IFRIC) – Int 9 &	Embedded Derivatives
HKAS 39 (Amendments)	
HK(IFRIC) – Int 13	Customer Loyalty Programmes
HK(IFRIC) – Int 15	Agreements for the Construction of Real Estate
HK(IFRIC) – Int 16	Hedges of a Net Investment in a Foreign Operation
HK(IFRIC) – Int 17	Distributions of Non-cash Assets to Owners
HK(IFRIC) – Int 18	Transfers of Assets from Customers
HKFRSs (Amendments)	Improvements to HKFRSs issued in 2008
HKFRSs (Amendments)	Improvements to HKFRSs issued in 2009 in relation to
	the amendments to HKFRS 2, HKAS 38, paragraph 80 to
	HKAS 39, HK(IFRIC) – Int 9 and HK(IFRIC) – Int 16

Except as described below, the application of the new and revised HKFRSs had no material effect on the condensed consolidated financial statements of the Group.

HKAS 1 (Revised 2007) Presentation of Financial Statements

HKAS 1 (Revised 2007) has introduced terminology changes (including revised titles for the condensed consolidated financial statements) and changes in the format and content of the condensed consolidated financial statements.

HKAS 23 (Revised 2007) Borrowing Costs

In previous years, the Group expensed all borrowing costs that were directly attributable to the acquisition, construction or production of a qualifying asset when they were incurred. HKAS 23 (Revised 2007) removes the option previously available to expense all borrowing costs when incurred. The adoption of HKAS 23 (Revised 2007) has resulted in the Group changing its accounting policy to capitalise all such borrowing costs as part of the cost of the qualifying asset.

The application of HKAS 23 (Revised 2007) had no material effect on the condensed consolidated financial statements of the Group.

HKFRS 3 (Revised) Business Combinations HKAS 27 (Revised) Consolidated and Separate Financial Statements

The application of HKFRS 3 (Revised) affects the accounting for business combinations of which the acquisition date is after 1 July 2009. HKAS 27 (Revised) affects the accounting treatment for changes in parent's ownership interest in a subsidiary that do not result in loss of control of the subsidiary.

The impact of HKFRS 3 (Revised) has been:

- To allow a choice on a transaction-by-transaction basis for the measurement of non-controlling interests (previously referred to as 'minority' interests) either at fair value or at the non-controlling interests' share of the fair value of the identifiable net assets of the acquiree.
- To change the recognition and subsequent accounting requirements for contingent consideration. Whereas, under the previous version of the Standard, contingent consideration was recognised at the acquisition date only if it met probability and reliably measureable criteria, under the revised Standard the consideration for the acquisition always includes the fair value of any contingent consideration. Once the fair value of the contingent consideration at the acquisition date has been determined, subsequent adjustments are made against the cost of the acquisition only to the extent that

- i) they reflect fair value at the acquisition date,
- they occur within the 'measurement period' (a maximum of 12 months from the acquisition date). Under the previous version of the Standard, adjustments to consideration were always made against the cost of the acquisition; and
- to require acquisition-related costs to be accounted for separately from the business combination, generally leading to those costs being expensed when incurred, whereas previously they were accounted for as part of the cost of acquisition.

HKAS 27 (Revised) specifies the accounting policies regarding increases or decreases in ownership interests in subsidiaries of the Group. Under HKAS 27 (Revised), all increases or decreases in interests in subsidiaries that did not involve loss of control are dealt with in equity, with no impact on goodwill or profit or loss.

When control of a subsidiary is lost as a result of a transaction, event or other circumstance, the revised Standard requires that the Group derecognises all assets, liabilities and non-controlling interests at their carrying amount. Any retained interest in the former subsidiary is recognised at its fair value at the date the control is lost with the resulting gain or loss being recognised in profit or loss.

The application of HKFRS 3 (Revised) and HKAS 27 (Revised) had no material effect on the condensed consolidated financial statements of the Group.

The Group has not early applied the following new and revised standards, amendments or interpretations that have been issued but are not yet effective.

HKFRSs (Amendments)	Improvements to HKFRSs 2009 in relation to HKAS 1, HKAS 7, HKAS 17, HKAS 30, HKAS 39, HKFRS 5 and HKFRS 8 ¹
HKAS 24 (Revised)	Related Party Disclosures ³
HKAS 32 (Amendment)	Classification of Rights Issues ²
HKFRS 1 (Amendment)	Additional Exemptions for First-time Adopters ¹
HKFRS 1 (Amendment)	Limited Exemption from Comparative HKFRS 7 Disclosures for
	First-time Adopters ⁴
HKFRS 2 (Amendment)	Group Cash-settled Share-based Payment Transactions ¹
HKFRS 9	Financial Instruments ⁵
HK(IFRIC) – Int 14	Prepayments of a Minimum Funding Requirement ³
(Amendment)	
HK(IFRIC) – Int 19	Extinguishing Financial Liabilities with Equity Instruments ⁴

¹ Effective for annual periods beginning on or after 1 January 2010.

- ² Effective for annual periods beginning on or after 1 February 2010.
- ³ Effective for annual periods beginning on or after 1 January 2011.
- ⁴ Effective for annual periods beginning on or after 1 July 2010.
- ⁵ Effective for annual periods beginning on or after 1 January 2013.

As part of *Improvements to HKFRSs* issued in 2009, HKAS 17 *Leases* has been amended in relation to the classification of leasehold land. The amendments will be effective from 1 January 2010, with earlier application permitted. Before the amendments to HKAS 17, leasees were required to classify leasehold land as operating leases and presented as prepaid lease payments in the consolidated balance sheet. The amendments have removed such a requirement. Instead, the amendments require the classification of leasehold land to be based on the general principles set out in HKAS 17, that are based on the extent to which risks and rewards incidental to ownership of a leased asset lie with the lessor or the lessee. The application of the amendments to HKAS 17 might affect the classification of the Group's leasehold land.

The directors of the Company anticipate that the application of the other new and revised standards, amendments or interpretations will have no material impact on the consolidated financial statements of the Group.

3. SEGMENT INFORMATION

The Group has adopted HKFRS 8 *Operating Segments* with effect from 1 July 2009. HKFRS 8 is a disclosure standard that requires operating segments to be identified on the basis of internal reports about components of the Group that are regularly reviewed by the chief operating decision makers in order to allocate resources to segments and to assess their performance. In contrast, the predecessor standard, HKAS 14 *Segment Reporting*, required an entity to identify two sets of segments (business and geographical) using a risks and returns approach, with the entity's "system of internal financial reporting to key management personnel" serving only as the starting point for the identification of such segments.

In the past, the Group's primary segment reporting format was based on type of business carried out by the Group being manufacturing and brand business. The application of HKFRS 8 has not resulted in a redesignation of the Group's operating segments for the six months ended 31 December 2008. Subsequent to the closure of the brand business in the year ended 30 June 2009, for the purpose of resources allocation and performance assessment, the Group's executive directors, being the Group's chief operating decision makers, review the operations on a plant by plant basis. No discrete financial information is available for each plant and the Group's executive directors review financial information on a consolidated basis. The Group has therefore only one operating segment for the six months ended 31 December 2009.

	Manufacturing business HK\$'000	Brand business HK\$'000	Elimination HK\$'000	Consolidated HK\$'000
Revenue				
External sales	709,130	10,740	_	719,870
Inter-segment sales (note 1)	3,561		(3,561)	
Total sales	712,691	10,740	(3,561)	719,870
Results				
Segment results (note 2)	36,206	(27,144)		9,062
Unallocated corporate expenses				
(note 3)				(16,325)
Interest income				1,778
Finance costs				(103)
Loss before taxation				(5,588)

The following is an analysis of the Group's revenue and results by operating segment for the six months ended 31 December 2008:

Notes:

- (1) Inter-segment sales were charged at prevailing market rates.
- (2) Included in the segment results of brand business was the provision and impairment losses of approximately HK\$21,951,000. Details are set out in note 4.
- (3) The amount included professional fees and other expenses amounting to approximately HK\$9,219,000. Details are set out in note 5.

Segment profit represents profit earned by each segment without allocation of corporate expenses, interest income and finance costs. This is the measure reported to the Group's chief operating decision makers for the purposes of resource allocation and performance assessment.

The Group's segment assets and liabilities are all under manufacturing business as at 31 December 2009 and 30 June 2009.

4. PROVISION AND IMPAIRMENT LOSSES

Following the decision made to exit the brand business, a provision and impairment losses of HK\$21,951,000 had been recognised during the six months ended 31 December 2008. The nature of provision and impairment losses were as follows:

	For the
	six months
	ended
	31 December
	2008
	HK\$'000
	(Unaudited)
Impairment losses recognised in respect of inventories	16,109
Provision for exit costs	5,240
Impairment losses recognised in respect of property, plant and equipment	602
	21,951

5. OTHER EXPENSES

On 26 July 2008, Top Form (B.V.I.) Limited ("TFBVI"), a wholly-owned subsidiary of the Company, entered into a conditional share acquisition agreement ("Share Acquisition Agreement") to acquire the entire issued share capital of Ace Style Intimate Apparel Limited, Elkhorn Enterprise Limited, Tavistock Springs (H.K.) Limited and Carina Apparel Inc. from Ace Style International Limited, Mr. Andrew Sia and the other five vendors (collectively referred to as the "Vendors").

On 24 November 2008, the Vendors, the Company and TFBVI entered into an agreement to terminate the Share Acquisition Agreement with effect from the same date.

As a result, professional fees and other expenses amounting to HK\$9,219,000, relating to the aborted acquisition were recognised as expense in the consolidated income statement during the six months ended 31 December 2008.

6. PROFIT (LOSS) BEFORE TAXATION

	For the six months ended 31 December	
	2009 (Unaudited) <i>HK\$'000</i>	2008 (Unaudited) <i>HK\$'000</i>
Profit (loss) before taxation has been arrived at after charging:		
Depreciation of property, plant and equipment	14,191	12,055
Amortisation of prepaid lease payments	54	56
Cost of textile quota entitlements	_	2,178
Loss on disposal of property, plant and equipment	6	526
Severance payments and other costs	6,233	-
and after crediting:		
Quota income	_	2,127
Interest income	261	1,778

The Group has transferred the manufacturing operations of a plant located in the vicinity of Bangkok to a regional facility incurring severance payments and other costs amounting to approximately HK\$6,233,000 as an expense in the consolidated income statement during the six months ended 31 December 2009.

7. INCOME TAX EXPENSE

	For the six months ended 31 December	
	2009	
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
The charge comprises:		
Current tax:		
Hong Kong Profits Tax	5,582	4,611
Other jurisdictions	3,413	2,776
	8,995	7,387
Overprovision in prior years		
Hong Kong Profits Tax		(26)
Deferred taxation:		
Credit for the period	(181)	(2,326)
	8,814	5,035

Hong Kong Profits Tax rate used is 16.5% for the six months ended 31 December 2009 (six months ended 31 December 2008: 16.5%).

During the year ended 30 June 2008, the Hong Kong Inland Revenue Department (the "IRD") initiated a tax audit on certain subsidiaries of the Company for the years of assessment from 2001/02 to 2006/07. The IRD has requested information and documents of certain subsidiaries of the Group for the purpose of the tax audit.

During the year ended 30 June 2009, the IRD issued the notices of estimated assessment demanding final tax for the year of assessment 2002/03 on certain subsidiaries and the estimated assessment was settled in the form of a tax reserve certificates ("TRC") amounting to HK\$3,520,000.

During the period ended 31 December 2009, the IRD further issued notices of estimated assessment demanding final tax on certain subsidiaries for the years of assessment from 2003/04 to 2007/08. TRC amounting to HK\$74,400,000 relating to these estimated assessments were purchased.

Given the tax provided, no provision for additional income tax, if any, arising from the ongoing tax audit by the IRD has been recognised as such an amount cannot be reliably estimated at this stage.

Taxation arising in other jurisdictions is recognised based on management's best estimate of the weighted average annual income tax rate expected for the full financial year. The estimated average annual tax rate used is 20% for the six months ended 31 December 2009 (six months ended 31 December 2008: 20%) calculated at the rates prevailing in the relevant jurisdictions.

The Group has recognised deferred tax assets in relation to the unused tax losses of a subsidiary and deferred tax liabilities in relation to accelerated tax depreciation.

8. **DIVIDENDS**

	For the six months ended	
	31 December	
	2009	
	(Unaudited)	(Unaudited)
	HK\$'000	HK\$'000
Dividend paid:		
2009 final dividend paid:		
HK\$0.025 per share on 1,075,188,125 shares	26,880	_
Dividend declared:		
Interim dividend (Note)	16,128	_

Note: An interim dividend of HK\$0.015 per share (six months ended 31 December 2008: Nil) has been declared by the directors of the Company for the six months ended 31 December 2009.

9. EARNINGS (LOSS) PER SHARE

The calculation of basic earnings (loss) per share attributable to the owners of the Company is based on the following data:

	For the six months ended		
	31 December		
	2009	2008	
	(Unaudited)	(Unaudited)	
	HK\$'000	HK\$'000	
Profit (loss) attributable to the owners of the Company for			
the purpose of basic earnings (loss) per share	30,825	(10,457)	
	Number of shares		
Number of ordinary shares for the purpose of			
basic earnings (loss) per share	1,075,188,125	1,075,188,125	

No diluted earnings (loss) per share has been presented because there are no potential ordinary shares outstanding for both periods.

10. DEBTORS, DEPOSITS AND PREPAYMENTS

Included in the balance are trade debtors of HK\$120,689,000 (at 30 June 2009: HK\$125,092,000). The Group allows an average credit period of 30 days to its trade customers.

An aged analysis of trade debtors at the balance sheet date is as follows:

	At 31 December	At 30 June
	2009	2009
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
0 – 30 days	118,868	118,456
31 - 60 days	1,740	5,867
61 – 90 days	54	751
Over 90 days	27	18
	120,689	125,092

11. BILLS RECEIVABLE

Included in the balance is an amount of HK\$22,367,000 (at 30 June 2009: HK\$17,791,000) aged within 30 days with HK\$2,699,000 (at 30 June 2009: HK\$2,698,000) aged within 31 to 60 days.

12. CREDITORS AND ACCRUED CHARGES

Included in the balance are trade creditors of HK\$79,806,000 (at 30 June 2009: HK\$58,015,000).

An aged analysis of trade creditors at the balance sheet date is as follows:

	At 31 December	At 30 June
	2009	2009
	(Unaudited)	(Audited)
	HK\$'000	HK\$'000
0 – 30 days	65,509	55,547
31 - 60 days	11,924	1,256
61 – 90 days	1,424	583
Over 90 days	949	629
	79,806	58,015

MANAGEMENT DISCUSSION AND ANALYSIS

For the six months ended 31 December 2009, the Group recorded a profit after taxation of HK\$33.8 million compared to a loss of HK\$10.6 million in the same period last year. The previous period was adversely affected by the one-off charges relating to our decision to close down the Brand business together with the write-off of professional fees incurred in relation to the aborted acquisition reported last year. For comparison purposes, after adjustment of these charges and write-offs and excluding the trading loss of the Brand business, the previous period would have shown a profit after taxation of HK\$25.7 million.

Gross manufacturing margin increased from 19% to 22%.

During the period, in monetary terms, 65% of our sales were to the US market compared to 65% in the first half last year. The EU accounted for 22% (23% in the corresponding period last year) and the rest of the world 13% (12% in the same period last year).

The charges attributable to our corporate cost center amounted to HK\$6.9 million, compared to HK\$16.3 million in the same period last year. Included in the 2009 charge was some HK\$9.2 million of one-off expenses relating to the acquisition noted earlier.

The performance of the Group during the period was as anticipated in our 2009 Annual Report. We trimmed expensive capacity as well as low margin sales. We started to migrate production to our most effective locations and search out new areas for expansion. In addition, the stabilizing effects of governmental initiatives in China, including a freeze on minimum wage levels and an increase in the tax rebate on imported materials for processing and exports of textile and garment products, were noted.

The financial position of the Group remains healthy with shareholders funds standing at HK\$549.4 million at 31 December 2009. Credit facilities available to the Group amounted to HK\$150 million, of which HK\$0.4 million had been utilized.

As detailed in note 7 to the Interim Results Announcement, certain subsidiaries of the Company are currently the subject of a tax audit by the IRD in respect of the years of assessment 2001/02 to 2006/07. During the current reporting period the IRD issued notices of estimated assessment for the years of assessment 2003/04 to 2007/08. Tax reserve certificates amounting to HK\$74.4 million were purchased relating to these estimated assessments.

Capital expenditure for the period amounted to HK\$9.7 million compared to HK\$6.8 million in the corresponding period last year.

Your board of Directors has resolved to declare an interim dividend of HK\$0.015 per share. No interim dividend was paid last year and a final dividend of HK\$0.025 per share was paid in November 2009.

Labour availability and change in industry structure in the Pearl River Delta in China remains a pressing issue with cost and capacity implications, as does a possible increase in minimum wage levels. The appreciation of the RMB against the US dollar is forecast to accelerate in 2010.

Our order book is healthy, following the weakness experienced in the second half of fiscal 2009 and our first quarter of the current fiscal year. The market recovery, however, is characterized by uncertainty and volatility and thus our business approach remains cautious.

The Group will continue to invest in the improvement of its manufacturing structure.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's shares during the six months ended 31 December 2009.

INTERIM DIVIDEND

The Board of Directors has resolved to declare an interim dividend of HK\$0.015 per share for the six months ended 31 December 2009 (six months ended 31 December 2008: Nil). Shareholders whose names appear on the register of members of the Company on Friday, 12 March 2010 will be entitled to the interim dividend which will be paid on Friday, 19 March 2010.

CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Wednesday, 10 March 2010 to Friday, 12 March 2010, both days inclusive, during which period no transfer of shares shall be effected. In order to qualify for the interim dividend, all transfers of shares, accompanied by the relevant share certificates, must be lodged with the Company's Hong Kong branch share registrar, Tricor Secretaries Limited, at 26/F., Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong for registration by no later than 4:30 p.m. on Tuesday, 9 March 2010.

AUDIT COMMITTEE

The Audit Committee comprises Mr. Marvin Bienenfeld, Mr. Chow Yu Chun, Alexander, Ms. Leung Churk Yin, Jeanny, Mr. Leung Ying Wah, Lambert and Mr. Lin Sun Mo, Willy, all of whom are Independent Non-executive Directors of the Company.

The Audit Committee has reviewed with the management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters.

The Company's unaudited interim financial report for the six months ended 31 December 2009 has been reviewed by the Audit Committee and Messrs. Deloitte Touche Tohmatsu, auditor of the Company.

CORPORATE GOVERNANCE

During the six months ended 31 December 2009, the Company has complied with the code provisions set out in the Code on Corporate Governance Practices contained in Appendix 14 to the Listing Rules, except for the following deviations:

Code Provisions A.4.1 and A.4.2

Code A.4.1 provides, inter alia, that non-executive directors should be appointed for a specific term, subject to re-election.

Non-executive Directors of the Company are not appointed for a specific term. However, they are subject to retirement by rotation and re-election at the annual general meetings of the Company at least once every three years in accordance with the Company's Bye-laws.

Code A.4.2 also provides that every director, including those appointed for a specific term, should be subject to retirement by rotation at least once every three years.

Under the Company's Bye-laws, at each annual general meeting one-third of the Directors for the time being or, if their number is not three or a multiple of three, the number nearest to one-third shall retire from office provided that notwithstanding anything herein, the Chairman and the Group Managing Director shall not, whilst holding such office, be subject to retirement by rotation or be taken into account in determining the number of Directors to retire in each year. In the opinion of the Board, it is important for the stability and growth of the Company that there is, and is seen to be, continuity of leadership in the roles of Chairman and Group Managing Director and, in consequence, the Board is of the view that both should not be subject to retirement by rotation or hold office for a limited term at the present time.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the "Model Code for Securities Transactions by Directors of Listed Issuers" (the "Model Code") as set out in Appendix 10 to the Listing Rules as its own code for dealing in securities of the Company by the Directors. Based on specific enquiry of all its Directors, the Company considers that the Directors complied with the required standards set out in the Model Code throughout the period under review.

Employees who are likely to be in possession of unpublished price sensitive information of the Company are also subject to compliance with guidelines on no less exacting terms than the Model Code.

EMPLOYEES

As at 31 December 2009, the Group had approximately 11,449 employees (30 June 2009: approximately 10,692 employees). The remuneration policy and package of the Group's employees are structured by reference to market terms and statutory requirements as appropriate. In addition, the Group also provides other staff benefits such as medical insurance, mandatory provident fund and a share option scheme to its employees.

On behalf of the Board **Top Form International Limited Fung Wai Yiu** *Chairman*

Hong Kong, 19 February 2010

As at the date of this announcement, the Board comprises Mr. Fung Wai Yiu and Mr. Wong Chung Chong, Eddie as executive directors, Mr. Lucas A.M. Laureys and Mr. Herman Van de Velde as non-executive directors, Mr. Marvin Bienenfeld, Mr. Chow Yu Chun, Alexander, Ms. Leung Churk Yin, Jeanny, Mr. Leung Ying Wah, Lambert and Mr. Lin Sun Mo, Willy as independent non-executive directors.